

## SHARING THE LOAD

Have you ever felt the pressure of 4-H overload? Too many meetings? Too many forms? Too many phone calls? And no time for your own children and hobbies? Maybe you are facing 4-H overload. One thing you might want to try is delegating! Whoever said you had to be Ms./Mr. Super Organizational Leader? Have you ever heard of sharing the load with the Parents' Committee? Other 4-H parents are usually willing to share responsibilities if asked! You might have to explain the responsibilities and then let them do it their way. Then you must be appreciative of their work (even if you know a better way). Here are some quick suggestions:

- New Family Coordinator: Welcomes visitors; explains 4-H to new and visiting families; distributes 4-H information; and contacts the Extension Office with the visitor's names and addresses.
  - Project Leader Coordinator: Organizes project leaders; explains and trains new project leaders; collates needed 4-H materials for members and distributes materials to members.
  - Record and Awards Trainer: Keeps informed of Achievement Awards and requirements needed to receive; trains members in fundamentals of completing 4-H records and 4-H Project Award Applications.
  - Demonstration Trainers: Trains members and adults concerning the fundamentals of presenting demonstrations and talks; promotes 4-H Club Day; assists families with submitting their 4-H entries online; encourages demonstrations and talks; provides guidance for youth.